

**AGENDA**  
**PERSONNEL BOARD MEETING**

**December 12, 2014**

**9:30 a.m.**

1. Call to Order
2. Reading of the Minutes of Regular Meeting held November 14, 2014  
Minutes Signed
3. Executive Director and Secretary's Report
4. Report of the Personnel Cabinet
  - A. Requested changes to Probationary Period regulation
5. **Oral Arguments**
  - A. **Kimberly Coomes v. Justice and Public Safety Cabinet (Corrections) (2014-70)** (Request by Appellant)
  - B. **Douglas Neal v. Justice and Public Safety Cabinet (Corrections) (2014-114)** (Request by Appellee)
6. **Motions**
7. **Investigations**
8. **Closed Session**
9. **Open Session**
10. **Cases to be Decided**
  - A. **Kimberly Coomes v. Justice and Public Safety Cabinet (Corrections) (2014-70)** (3-day suspension, unsatisfactory work performance – appeal dismissed)  
--Appellant's Exceptions and Request for Oral Argument  
\*\*\* --Appellee's Response to Exceptions
  - B. **Douglas Neal v. Justice and Public Safety Cabinet (Corrections) (2014-114)** (Dismissal, fire arms violation – appeal sustained to the extent of reinstatement and partial backpay)  
--Appellee's Exceptions and Request for Oral Argument

- C. ~~Francisco Barroso v. Cabinet for Health and Family Services (2014-024 and 2013-268)~~ (Special leave and dismissal – appeal dismissed)  
~~(Deferred from Nov. Meeting)~~ Settled
- D. **Bethany Cook v. Justice and Public Safety Cabinet (Corrections) (2013-098)**  
AFTER REMAND (Dismissal, poor work performance, disability discrimination – appeal dismissed) **(Deferred from Nov. Meeting)**  
--Appellant's Exceptions (returned as untimely filed) (allowed by Board vote)  
--Appellee's Response to Exceptions (accepted by Board)
- E. **Kimberly Dickerson v. Cabinet for Health and Family Services (2014-027)**  
(4-grade demotion, policy violation – sustained to the extent of reversing and imposing a 2-day suspension)  
--Appellee's Exceptions
- F. **Nancy Baldwin v. Tourism, Arts & Heritage Cabinet (2014-131)**  
(Probationary dismissal – appeal dismissed, no jurisdiction)
- G. **Kevin M. Brodie v. Justice and Public Safety Cabinet (Corrections) (2014-126)** (Dismissal – appeal dismissed as untimely filed)
- H. **James D. Osborne v. Justice and Public Safety Cabinet (Corrections) (2014-156)** (Probationary dismissal – appeal dismissed, no jurisdiction)
- I. **Brandy Randall v. Justice and Public Safety Cabinet (Corrections) (2014-056)** (3-day suspension, lack of good behavior – appeal dismissed)
- J. **Sonja Smiley v. Energy and Environment Cabinet (2013-166)** (Use of reclass instead of promotion caused pay disparity – appeal dismissed)
- K. **Frank Tedford, III v. Education and Workforce Development Cabinet (2014-066)** (Reclassification, back pay issue – appeal dismissed)
- L. **Christine C. Thompson v. Department of Veterans' Affairs (2014-200)**  
(Probationary dismissal – appeal dismissed, no jurisdiction)
- M. **Edward Wilson v. Cabinet for Health and Family Services and Personnel Cabinet (2014-149)** (Last working day dispute – appeal dismissed)  
--Appellant's Exceptions returned as untimely

Show Cause Orders – No Response Filed – Appeals Dismissed

- M. Christy Horn v. Personnel Cabinet
- N. Stanley F. Kinnis v. Justice and Public Safety Cabinet (Corrections)

11. **Withdrawals**

- A. Donna Haney v. Cabinet for Health and Family Services

12. **Settlements**

- A. Francisco Barroso v. Cabinet for Health and Family Services (2 appeals)
- \*\*\* B. Drema Bills v. Finance and Administration Cabinet (2)
- C. John K. Bills v. Finance and Administration Cabinet
- D. Kandra Gilkison v. Cabinet for Health and Family Services (2 appeals)
- \*\*\* E. LaVonnia McKee v. Education and Workforce Development Cabinet
- \*\*\* F. Quentin Smith v. Transportation Cabinet

13. **Other**

- A. Proposed Settlement Guidelines